



EST. 1850

CHURCH  
516.931.2225  
TrinityHicksville.org

# TRINITY LUTHERAN

CHURCH AND SCHOOL

Reverend John Hopkins – Senior Pastor  
Tammy Mazza - Principal | Carolyn Gallegos - ECC Director



EST. 1954

SCHOOL  
516.931.2211  
TrinityLI.org



## 2017/2018 MINISTRY PLAN

*“Commit your work to the Lord,  
and your plans will be established.”*

*Proverbs 16:3*

40 W. NICHOLAI STREET  
HICKSVILLE NY 11801

## TRINITY'S HISTORY

Back in the far reaches of eternity, before the foundations of the world were created, God planned a glorious destiny for His Church. In His wisdom and mercy, God determined that He would send His Son to redeem His people, and that one day His faithful people would become Christ's Body here on earth. Our congregation has survived, grown, and flourished only because it has been what God wanted it to be: the Body of Christ.

Trinity saw its inception on May 3, 1850, as a German Lutheran Church, served by "circuit riders" and pastors from Brooklyn. Worship was held in the Frederick Heyne homestead – located on the west side of Newbridge Road midway between Old Country Road and Hempstead Turnpike – and then later in the Union Chapel on Broadway.

In 1864, Rev. A. Weisel became the congregation's first pastor, and a house of worship was planned, dedicated and built on the south side of West Nicholai Street, where our current school playground lies.

After many short pastorates, Rev. P.G.L. Matschat, having served from 1867-68, returned in 1876 serving until 1919. During those years, the congregation foresaw the need for future expansion, as both Hicksville and Trinity were growing. Land was purchased on the north side of West Nicholai Street, adjacent to the parsonage.

For the first time, an assistant pastor was called to Trinity in 1915. The Rev. W.D. Rusch filled the pressing need for an English service. He later became pastor of Trinity. During his pastorate, in the early 1920's, two daughter congregations were founded which are still in existence: Trinity Lutheran Church, Glen Cove, and St. Paul Lutheran Church, Bethpage.

In 1930 the cornerstone was laid for a new stone building, to replace the old wooden church. On November 14, 1931, the final service was held in the old church and the first service in the new church.

The Rev. E.H. Stammel was ordained and installed as Trinity's assistant pastor in 1942, and became pastor a year later, serving until 1974. During Pastor Stammel's thirty-one years at Trinity a dynamic ministry in the name of Christ thrived.

A parochial school was started in 1954. Dr. R.H. Engebrecht was the first principal, serving from 1954-65. Mr. W.W. Endorf, his successor, was principal of Trinity School from 1965-92.

During the late 1960's, the need was felt for an expanded worship facility as the existing building was unable to accommodate the number of worshippers. The renovated church structure, now featuring the spectacular Gates of Paradise doors, was dedicated in 1971.

The years of Rev. Stammel's pastorate were fruitful ones for the congregation and for the Church-at-large. Trinity was instrumental in the founding of Long Island Lutheran High School and Good Shepherd Lutheran Church, Plainview.

Following Rev. Stammel as pastor of Trinity was Rev. J.H. Krahn, who was called to be pastor and served from 1974 until March, 1988. The years of Pastor Krahn's leadership featured a strong evangelistic outreach to the community. Again the congregation expanded its facilities, as a multi-use East Wing was dedicated in November, 1986.

In 1986, Rev. Wayne Puls was called to be pastor and served Trinity until 2012. The years of Pastor Puls' leadership saw Trinity growing once again, as we added a parish center and expanded our nursery/pre-K programs.

In 2008, Rev. Michael Henn was installed as Trinity's youth pastor and served the congregation in this capacity for 6+ years, growing Trinity's youth program. He served Trinity as senior pastor from October 2014 until February 2016. During this time, he updated the church and school's technology and spearheaded the Weldon and Gail Endorf Library project.

From April 2016 through April 2017 Rev. Charles Froehlich served as Trinity's Interim Senior Pastor along with Rev. Gregory Dwyer. Ms. Ife Lenard was our school principal.

From May 2017 to present Rev. John Hopkins is Trinity's Senior Pastor. Tammy Mazza is our school principal.

### WORSHIP SERVICES

Saturday 6:30 PM  
Traditional Worship

Sunday 9:00 AM  
Traditional Worship

Sunday 10:45 AM  
Traditional on the 1st and 3rd Sunday  
Contemporary on the 2nd and 4th Sunday

*(Holy Communion is celebrated at all  
worship services)*

### CONTACT INFO

Trinity Lutheran Church  
40 W. Nicholai St.  
Hicksville, NY 11801

Church Office  
516-931-2225  
[www.trinityhicksville.org](http://www.trinityhicksville.org)  
[churchoffice@trinityhicksville.org](mailto:churchoffice@trinityhicksville.org)

School Office  
516-931-2211  
[www.trinityli.org](http://www.trinityli.org)  
[schooloffice@trinityli.org](mailto:schooloffice@trinityli.org)

### CHURCH COUNCIL (2016/17)

1. Dan Pugliese (President)
2. Curt Fogarty (1st VP)
3. Les Francis (2nd VP)
4. Donna Haines (Treasurer)
5. Karen Apgar (Secretary)
6. Kathryn Draves
7. Lauren Straub
8. John Plank
9. Terri. Cavaliere
10. Fred VonBargen Sr.
11. Laura Morrissey
12. Vacant

*Council members may be elected by the voters to serve for no more than two consecutive three year terms. These twelve positions, together with the Pastor(s) (ex-officio), constitute the Church Council.*

40 W. NICHOLAI STREET  
HICKSVILLE NY 11801



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## Why do we need a ministry plan?



Proverbs 16:3 charges us to “Commit your work to the LORD, and your plans will be established.” This document is the result of countless hours of brainstorming, analyzing, and planning by our many boards and leaders, to establish Trinity’s desired ministry path. It is our desire to organize our ministry efforts in a deliberate and strategic way so that the Lord will enable us to carry out His work effectively.

In the church, just as it is in our personal lives, we are more effective if we commit to what we want to do, involve others to keep us accountable and motivated, and evaluate our progress as the year progresses. By sharing what each board intends to do over the coming year, we are holding ourselves to a standard that is befitting of the great mission we carry out.

Trinity’s ministry plan is designed to push ourselves to accomplish everything we can, year after year.



## Our ministry planning process



This three-year ministry plan is a journey, not a destination. This document provides a structured approach for a multiyear plan that we believe will guide Trinity to strengthen our spiritual life, and our ministries, grow our school and outreach to our community and church at large.

Trinity's Ministry Plan is a living document which will be updated yearly at the end of our school and budget year.

Many people were involved with this process. Inputs were received from our pastors, principal, church council, committees, boards, staff and church and school families.

This plan is not intended to be an all-encompassing, inflexible blueprint for the coming years. Trinity's Ministry Plan will be divided and distributed as an annual "master plan" to the individuals and boards responsible for implementation; to be altered and reviewed on an annual basis for accountability; to be amended as new opportunities and ministries arise; to be updated annually to maintain a fresh planning approach.

Congregational round table meetings will be held every three years to survey the congregation for input and suggestions. These will be incorporated in the master plan.



# 3.1 BOARD OF OUTREACH



## Board of Outreach Ministry Description

The Board of Outreach leads Trinity’s efforts to reach out to the community with the message of the Gospel and invite them to church. In addition, the Board of Outreach also sponsors fellowship events here at Trinity to encourage our members to grow together as a unified body of Christ.

## 2017-2018 Board of Outreach Members

<b>Chair Person:</b> Karen Apgar	Joe & Judy Braconier	Meredith Canavor	Sue Mittler	Doris Gargan
<b>Council Rep:</b> Karen Apgar	Janice Gentles-Jones	Denise Pugliese	Lori Seibert	Anthony Cavaliere

## 2017-2018 Year Accomplishments

- Walked in the Hicksville Memorial Day Parade and handed out Trinity Church and School branded materials
- Was a presence at the Hicksville Street Fair and handed out Trinity Church and School branded materials
- Hosted a Sand Art booth at Trinity’s Fall Festival
- Christmas tree sale ornament handouts
- Christmas and Easter Newsday Ads
- Started Inspirational Yoga classes at Trinity
- Started the Trinity Lutheran Stirring Sounds Coffee House

## 2018-2019 Goals

- Continue with Inspirational Yoga
- Continue with Trinity Lutheran Stirring Sounds Coffee House
- Continue working on Trinity active member list
- Start a Karaoke Night
- Start themed event evenings for the family, couples and older generations

## 2019-2020 Goals

- Create a program to train and provide outreach materials to church members and school families to help them invite people to Trinity
  - *Specific Goal:* Provide church & school take-home materials geared towards “word of mouth” and “personal recommendation” style of outreach
  - *Specific Goal:* Hold a workshop to teach people to take the first step in talking to their friends about Trinity and their faith in Jesus Christ
- Start hosting 2<sup>nd</sup> Soup Sundays



## 3.2 BOARD OF STEWARDSHIP



### **Board of Stewardship Ministry Description:**

Stewardship is realizing that everything we have is a gift from God, everything we have belongs to God, and everything we have is to be used to serve God and to celebrate together in His joy. The goal of the Board of Stewardship is to foster spiritual health and education in the use of the Holy Spirit's gifts of time, talents and treasures both in the congregation as a whole and as individuals.

### **2017-2018 Board of Stewardship Members:**

<b>Chair:</b> Kathy Funfgeld	Peg Ruhs	Pastor John Hopkins
<b>Council Rep:</b> Les Francis	Carl Probst	Wayne Hoerberlein
Anthony Cavaliere		

### **2017-2018 Accomplishments**

- Continue to educate council, congregation and Pastor in regard to Stewardship
- Continue to pray without ceasing
- Encourage greater participation in Bible Study
- Expanded our Board
- Use of Advent devotional and prayer chain
- Use of "C.O.F.F.E.E." notes
- Active participation in Lenten worship
- Lenten devotional
- Added new ministry partner
- Distributed \$ 12,000.00 in mission aid
- Promoted National Day of Prayer
- Promoted and participated in Ascension Day celebration
- Had Christmas and Thanksgiving envelopes placed in box
- Promoted Consecration Stewardship Sunday



## 3.2 BOARD OF STEWARDSHIP (cont'd)



### **2018-2020 Goals**

- Pray without ceasing
- Educate the Council & congregation on Stewardship
- Advent Devotional
- Lenten Devotional
- Continued use of Lenten Cross
- Ascension Day
- Local Servant Event
- Event to promote Missionary Partners
- Begin Parish Nurse Program
- Health Fair
- Increase budget line for giving to missions
- Host "Holiday Dinner" connect with local churches
- Promote transportation for our home bound
- Greeters/Welcome Center (financed through Thrivent)
- Formal Stewardship Drive of treasures
- Encourage greater participation in Bible Study
- Promote National Day of Prayer
- Promote "Missed You in Worship" callers with Board of Outreach
- Promote "Moment for Ministry" monthly



### 3.3 BOARD OF CHRISTIAN EDUCATION



#### **Board of Christian Education Ministry Description**

The Board of Christian Education supports, promotes and advises the School Administration in developing school policy. As a group of individuals who value Christian Education, we are committed to supporting and developing our school ministry in concert with Trinity’s administrative team. We also believe it is our mission to promote and coordinate lifelong learning in our Christian beliefs beginning at baptism and continuing through adulthood.

#### **2017-2018 Board of Christian Education Members**

<b>Chair &amp; Council Rep</b> Laura Denning-Morrissey	<b>Council Rep</b> Terri Cavaliere	<b>Senior Pastor</b> Pastor John Hopkins	<b>Principal</b> Tammy Mazza
<b>ECC Director</b> Carolyn Gallegos	<b>Admissions Director</b> Charles Henle	<b>Staff Representative</b> Naomi Budenholzer	
Tina Deer	Amy Schildwachter	Debbie Tarone	Bethany Ferry
Deacon Debbie Vergara	Deacon Kathy Funfgeld		

#### **School Communication Protocol**

The Board of Christian Education has developed a communication protocol to help our parents know who to go to when an issue arises. The following list describes appropriate communication sequences:

<b><u>Instructional Issues</u></b> Classroom Teacher Principal Pastor	<b><u>Special Education Issues</u></b> Classroom Teacher Learning Center Teacher Principal Pastor	<b><u>Athletic Program Issues</u></b> Coach Director of Athletics Principal Pastor	<b><u>After School Activity Issues</u></b> Program Director Principal Pastor
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## 3.3 BOARD OF CHRISTIAN EDUCATION (cont'd)



### **2017-2018 Accomplishments**

- Supported the implementation of the Wellness Committee.
- Formed a Capital Campaign Committee as an extension of the Scholarship Committee to fund Trinity's Endowment Fund, support school services and fund infrastructure needs.
- Successfully fundraised for shades for all classrooms.
- Held a successful fashion show fundraiser to support the Capital Campaign.
- Helped to fund the CPR/AED instruction for faculty and staff.
- Supported the implementation of New Dimensions

### **2017-2018 Goals**

- Create a committee to plan for the school's 65<sup>th</sup> Anniversary.
- Recruit 3 new board members.
- Host a 65<sup>th</sup> Anniversary party/fundraiser for the school.
- Lead another fundraiser to support the Capital Campaign.
- Provide more robust, varied selection of Bible Studies.
- Support the implementation of a K-5 Social/Emotional Literacy Curriculum.
- Support the implementation of "Legacy of Love" – a program to include senior church members in the classroom environment.

### **2019 and Beyond**

- Bridging church and school



## 3.4 BOARD OF TECHNOLOGY



### **Board of Technology Ministry Description:**

The Board of Technology guides and directs the technology for Trinity's church and school. Technology influences and supports every aspect of our ministry, and keeping not only current, but forward thinking is critical to spreading the gospel effectively. The Board of Technology provides support and helps coordinate talent and resources for other ministry groups, including church & school marketing and design.

### **2016-2017 Board of Technology Members:**

<b>Chair:</b> <b>Tom Perovich</b>	Charles Henle	Jeanine Davis	Robert Stainkamp
<b>Council Rep.</b> Kathryn Draves			

### **2017-2018 Accomplishments**

- Upgraded WiFi system (ongoing).
- Evaluated existing church and school printer equipment vs. usage volume and needs.
- Monitoring and improvement of church and school website (ongoing).
- Improved capabilities for group and mass emailing (ongoing).
- Evaluated security system upgrades in light of our expansion, including devices of higher resolution, additional data storage, and offsite backup.

### **2018-2019 Goals**

- Integrate the new Daycare with the existing church and school network infrastructure. (May move this to Accomplished, if so)
- Optimize staff training and access to printers to decrease mechanical downtime and printing delays. Review current printer options in anticipation of lease renewals.
- Provide Audio/Video streaming of worship services to the cry room/parlor in the undercroft. (May move this to Accomplished, if so)
- Set up text alert systems for school and church (ex: cancellations due to snow storms).
- Increase number of security cameras throughout our properties, coordinating with Safety Committee.
- Investigate ways to integrate databases and technology systems for greater functionality, ease of use and cost savings.
- Evaluate aging school computer lab with respect to current needs and available technology. Increase teaching and utilization of Google Chrome.
- Institute annual review of technology-related policies in use in Trinity Church and School.



# 3.5 BOARD OF PROPERTIES



## **Trinity’s Board of Properties Description:**

Provide structured timeline to accomplish major church projects in an effort to improve the property and upgrade aging systems and continue to perform general maintenance tasks of all properties. Complete small capital projects.

## **2017-2018 Board of Property Members:**

<b>Chair and Council Rep:</b> Fred von Barga Sr.	John Haines	Warren Breuer	Dan Pugliese	ADDITIONAL MEMBER WANTED
Carl Probst	Carl Osmundsen	Tom Perovich	ADDITIONAL MEMBER WANTED	ADDITIONAL MEMBER WANTED

## **2017-2018 Accomplishments**

### **Parsonage**

- Expanded first floor bathroom to include shower.
- Installed paver patio behind the entire rear of the house.
- Railings added to the front and rear steps.
- Refinished all the floors on the first and second floor

### **Teacherage** (In preparation for daycare operations in the house)

- Added railings to the front steps.
- Updated all the required detectors and fire extinguishers.
- Replaced exterior door and storm door from the dining room to the porch.
- Hooked up the house to the county sewer system.
- Installed new fencing and gates in the backyard. Also removed shrubbery.

### **Church**

- New handicap doors installed.
- New pavers installed in front of handicap doors. They meet the disability act requirements.
- Slate roof and gutter repairs.
- Replaced parking lot lighting with LED fixtures/



## 3.5 BOARD OF PROPERTIES (cont'd)



### **2017-2018 Accomplishments (cont'd)**

#### **School**

- New style water fountain installed on the second floor. Identical to the others already installed.
- Gutter repairs to curtail flooding into the art room.
- Critter room exhaust fans installed.
- LED lighting installed by library patio.
- Greenhouse assembled by library for school program use.
- A/C installed in a kindergarten window.
- Second floor girls room wall of tiles replaced.
- Installed three drywells in the sidewalk by ECC playground to control flooding into the ECC school hallway.

### **2018-2019 Goals:**

- Repointing of the church as needed and the sealing of the walls.
- Replace the church carpet.
- Repaint the church.
- Replace MPR and Y/S room ceilings.
- Replace church and school lighting with LED fixtures. Redo the ceilings.
- Support the organ committee regarding the new organ purchase.

### **2019 and Beyond**

- Install flat screens in church and update the sound system.
- Replace the school windows.
- Update the school bathrooms on the second floor and the lower level.
- We need to review the church and school heating systems.



## 3.6 BOARD OF YOUTH MINISTRY



### **Board of Youth Ministry Description:**

The Board of Youth Ministry, along with our Youth Program Coordinators, run a youth program to encourage Christian fellowship and spiritual growth among Trinity's youth. Trinity has three youth groups, our Sr. Youth Group for youth in grades 9-12, our Jr. Youth group for youth in grades 6-8, and VOTY (Visions of Tomorrow's Youth) for youth 5th grade and lower.

### **2017-2018 Board of Youth Ministry Members:**

<b>Youth Coordinator</b> Bobby Stainkamp	Laura Denning	Tracie Bolland	Jeanette Davis	Liz Denning
<b>Council Rep:</b> John Plank	Jennifer Risi	Sue Mittler	Dave Specht	Katie Mittler
Volunteers Nick Perovich Lindsey Plank Erika Skotch	Andy Risi	Debbie Tarone	Tom Perovich	Debbie Vergara (VOTY)

### **2017-2018 Accomplishments**

- Installation of new youth coordinator and members/volunteers
- Harvest Festival participation.
- Increased Jr. Youth participation.
- Restructured Sr. Youth events to include more desired service opportunities. A work in progress.
- Reached out to school youth to encourage attendance at weekly events.
- Fundraising events successful. Took 10 youth members to Camp Pioneer.
- Held summer-long beach program.
- Collaborated with other churches, both Lutheran and Non-Lutheran in order to bring together like aged children to share the faith with each other and grow in Christ.
- Jr. youth winter retreat offered (limited response).
- Started cleanup of youth room/updating of window coverings. Replacement of refreshment machines a work still in progress.



## 3.6 BOARD OF YOUTH MINISTRY (cont'd)



### **2019-2020 Goals**

- Grow and maintain our program concentrating on the following:
  - To continue to branch out with more service opportunities in order to increase the appeal to the Sr. Youth age groups.
  - To continue to expand collaboration with other youth groups from other churches.
  - Replace hallway bulletin Board with flat screen.
  - To assist in updating and repairing facilities in youth room including: repairing and securing of closets, repairing ping pong table, repairing/upgrading of TV/ sound projector in YSR.
  - Install new refreshment machines including healthy snack and new Pepsi machine.
  - Continue fundraising events: explore "Night at the Races."
  - Summer trip to ASP/Continue Summer beach trips.
  - Begin preparations and fundraising for 2019 LCMS Youth Gathering in Minnesota.
  - Fill Board vacancies.
  - Include Devotion lessons at all Fuel events.
  - Increase church member attendance at all events
  - Collaborate with other church boards to provide outreach and service to those in our church community that are in need of help.
  - Lead a group of Sr. Youth on a service trip during the 2018 summer.
  - Increase parental involvement at Youth events, i.e. chaperoning, driving etc.



## 3.7 BOARD OF PARISH MINISTRY



### **Board of Parish Ministry:**

The Board of Parish Ministry is to work with Pastor Hopkins to enrich and foster the spiritual welfare of the congregation by encouraging prayer, personal care, visitation, outreach, worship assistance, listening and caring hearts, and the development of all members (children, confirmed youth and adult members) in the divine and eternal truths of God. This is a hands-on ministry of servanthood.

### **2017-2018 Board of Parish Ministry:**

<b>Chair:</b> Kathy Funfgeld	Pastor Hopkins	Anthony Cavaliere	Doug Brosky
Betsy Lazarek	Peg Ruhs	Lynn Waldeck	Debbie Vergara

### **2017-2018 Accomplishments**

- Assisted Pastor with funerals
- Prayed daily for congregation, council, school, facility and staff
- Assisted in weekly worship services, Good Friday, Palm and Easter Sunday special services.
- Participated in ECC and School Chapel
- Visited the sick and shut-ins
- Assisted in the teaching of confirmation instruction
- Provided Closer Connections course
- Provided acolyte training
- Assisted in the implementation of 2017 VBS
- Initiated the liaison program with school religion program
- Provided weekly children sermons during weekly Sunday service and assisted Sunday School Superintendent in the training of teachers
- Lead Bible Study Programs
- Assist in National Day of Prayer
- Meet weekly to address the parishioners pastoral needs
- Initiated the program to remember children's baptism anniversary



## 3.7 BOARD OF PARISH MINISTRY (cont'd)



### **2018-2020 Goals**

- Assist Pastor Hopkins in the daily ministry of Trinity.
- Assist our Church Council however necessary
- Work with Pastor Hopkins in the creation of a new Baptismal Program.
- Review present tasks of the Deacons.
- Improve and expand the Deacons program.
- Investigate the efforts required to reinstate the Stephen Ministry Program
- Initiate a Milestone Birthday and Anniversary Program
- Initiate a broader expansion of visitation to homebound
- Have a District Presence on the Board of Directors
- Continue to be the hands and heart of Jesus to those hurting
- Continue the Funeral follow-up with Christmas and Easter letters.
- Provide for continuing education for Deacons
- Continue all 2017-2018 accomplishments



# 4.1 FINANCE COMMITTEE



### **Finance Committee Ministry Description:**

Trinity’s Finance Committee assists the church council treasurer and the church and school administration in the management of the Trinity’s finances and cash flow.

### **2017-2018 Finance Committee Members:**

<b>Chair:</b> Donna Haines Council Treasurer	<b>Council President</b> Dan Pugliese	Curt Fogarty	<b>Principal</b> Tammy Mazza
<b>Director of Finance</b> Doris Gargan	Pastor John Hopkins	Vacancy	Fred von Bargaen

### **2017-2018 Accomplishments**

- Revised and made congregation aware of the Electronic Weekly Giving System
- Reviewing the present book keeping system and the ability to merge with the existing weekly giving system
- Improved the management of the POS system in cafeteria
- Automated the printing of the weekly bulletins making the effort less labor intense.
- Interfaced with Pastor and the School Leadership in the startup requirements for the Daycare.
- Submitted a proposal to the State as part of the Hicksville Downtown Revitalization project to assist in the startup of the Daycare.



## 4.1 FINANCE COMMITTEE (cont'd)



### **2018-2019 Goals**

- Provided direction to boards to effectively plan cash flow for 2018-2019 fiscal year
- Develop a debt reduction plan
- Continue to review staff health insurance plan
- Review all investment accounts to see if we are getting best interest rates
- Support a five-year capital improvement plan
- Provide oversight and guidance in the development of board ministry plans and manage cash flow in order to support the ministry of the congregation
- Look into school mandated services to make sure we are getting our full entitlement
- Continue to examine additional revenue and rental sources
- Work with Scholarship Committee to identify and improve our scholarship program
- Continue to follow up on mandated services
- Consider having our assets reevaluated

### **2019 and Beyond**

- Present a balanced budget in 2019/2020
- Present a surplus budget in 2020/2021
- Continue to find additional income revenues



## 4.2 CONFIRMATION



### **Confirmation Program Description:**

Trinity's Confirmation Program prepares our youth grades 6-8 to be adult members of the Lutheran Church Missouri Synod. Students who attend our school receive their instruction in the classroom, while non-Trinity students meet on Thursday nights from 7:15-8:30pm.

### **Midweek Class Curriculum Overview:**

<b>6th Grade:</b>	<b>7th Grade:</b>	<b>8th Grade:</b>
Pastor John Hopkins	Deacon Debbie Vergara	Mrs. Erika Skoch
<u>Curriculum Overview:</u> The 10 Commandments Bible Overview First Communion The Lord's Prayer	<u>Curriculum Overview:</u> Old & New Testament Creation and The Exodus Review 10 Commandments Lord's Prayer Review	<u>Curriculum Overview:</u> The Apostles Creed Baptism The Lord's Prayer Lutheran History Law and Gospel Prep for Confirmation

### **2017-2018 Accomplishments**

- 9 Church and School Students confirmed
- 27 Church and School Students attended confirmation classes
- Initiated a 6<sup>th</sup> grade parent participation program for the instruction of First Holy Communion
- Initiated a program where school children attend evening classes once a month to build a closer relationship with non-students
- Meet regularly with the school principal in the coordination of the church and school curriculum
- Changed the time of year for First Holy Communion from November to Maundy Thursday. Confirmation was rescheduled to Pentecost.
- Developed Advent and Lenten Worship midweek packets to help the confirmands in their journey through the church year
- Changed the guidelines for sermon notes. Statement of Faith has been incorporated



## 4.2 CONFIRMATION (cont'd)



### **2018-2020 Goals**

- All Church and School Students enrolled in confirmation classes
- Create service projects for confirmands
- Incorporate acolyte training into curriculum
- Put in place congregational family "Sponsorship"
- Encourage participation in Youth activities
- Continue the review of new programs, curriculum and updates to program



## 4.3 TRINITY LUTHERAN SCHOOL



### **Mission Statement:**

"Where Christian values and academic excellence prepare children, motivated by their faith and love of Christ, to live productive lives in service to others."

### **2017-2018 Accomplishments**

- Continued to promote a collaborative relationship between school and church
- Promoted Capital improvement fundraising
- Purchased a new K-8 Science curriculum
- Fully implemented a Wellness Program
- Supported staff in professional development opportunities
- Increased enrollment by 2%
- Fully implemented a competitive Robotics Team that supports our school-wide STREAM program (**S**cience, **T**echnology, **R**eligion, **E**ngineering, **A**rts & **M**ath)
- Incorporated Middle School Writing Portfolios
- Collaborated with PTFA in refurbishing the School Lobby and Art Room
- Extended school day to meet New York State mandates
- Teamed up with the Security Committee and applied updated safety measures
- Continued to support Long Island Cares as a school-wide service project
- Incorporated "Big Day" curriculum in our Early Childhood Center
- Completed initial steps in beginning Trinity Lutheran Church and School Day Care

### **2018-2019 Goals**

- Promote capital improvement fundraising
- Participate in the 65<sup>th</sup> Anniversary Committee
- Continue to support staff in professional development opportunities
- Fully implement a K-8 Social Emotional Learning Program
- Phase in "Dimensions" Science curriculum with additional lab opportunities
- Increase enrollment by 5%
- Create student portfolios (Social Studies, Fine Arts, Science, and Math)
- Continue to promote a collaborative relationship between school and church
- Allow more opportunities for Pastoral visibility
- Continue to work to improve collaborative efforts between the Early Childhood Center and the K-8 school
- Improve technology component within "Big Day" curriculum
- Research and purchase a 3-year old Nursery curriculum



## 4.4 CHURCH ATHLETICS



### **Church Athletic Program Description:**

In order to promote church fellowship and the stewardship of our bodies (the temple of the Holy Spirit), Trinity provides athletic opportunities to grow both physically and spiritually.

### **Men's Softball**

Every summer, Trinity participates in a Lutheran church softball league. Games are played Sunday afternoons and evenings from May through August at Town Hall Park in Lindenhurst. Call the church office (516-931-2225) for contact information for team managers.

### **Bowling**

From September through May join Trinity members for fun and bowling. Second Saturday of the month, 7:00pm, \$25 per month. AMF Plainview Lanes, 500 Old Bethpage Rd., Plainview. Email Scott Galdo for more information at: [SGaldo@TrinityHicksville.org](mailto:SGaldo@TrinityHicksville.org).

### **Basketball**

**Children and Youth** – Trinity enters several teams in the Long Island Lutheran Church Basketball league every year. This program is open for children and youth in Kindergarten through high school. Sign-up begins in September, and league play is from November to March. Trinity's gym is a busy place during basketball season, and it's a great family atmosphere. Parents and volunteers help run the kitchen for home games, providing food and snacks. For more information, go to [TrinityBasketball.net](http://TrinityBasketball.net)

**Men and Women** – Kids aren't the only ones who love sports! Trinity sponsors teams for both men and women in the same Lutheran church league. Sign-up begins in September, and league play is from November to March.

The Men play weekly pick-up games in the gym throughout the year, as well — Wednesdays at 9:00pm.

Women from the congregation and school community also hit the court with both the open gym opportunity as well as teams in the league. The Women's weekly pick-up games in the gym are Wednesdays at 7:30pm. On those Wednesdays when we have worship services, such as during the seasons of Advent and Lent, gym time for the Women begins closer to 8:15 PM, after the worship service, and goes to 9:15 or so. For more information, go to [TrinityBasketball.net](http://TrinityBasketball.net)