



EST. 1850

CHURCH  
516.931.2225  
TrinityHicksville.org

# TRINITY LUTHERAN

CHURCH AND SCHOOL

Reverend John Hopkins – Senior Pastor  
Tammy Mazza - Principal | Carolyn Gallegos - ECC Director



EST. 1954

SCHOOL  
516.931.2211  
TrinityLI.org



## 2017/2018 MINISTRY PLAN

*“Commit your work to the Lord,  
and your plans will be established.”*

*Proverbs 16:3*

40 W. NICHOLAI STREET  
HICKSVILLE NY 11801

## TRINITY'S HISTORY

Back in the far reaches of eternity, before the foundations of the world were created, God planned a glorious destiny for His Church. In His wisdom and mercy, God determined that He would send His Son to redeem His people, and that one day His faithful people would become Christ's Body here on earth. Our congregation has survived, grown, and flourished only because it has been what God wanted it to be: the Body of Christ.

Trinity saw its inception on May 3, 1850, as a German Lutheran Church, served by "circuit riders" and pastors from Brooklyn. Worship was held in the Frederick Heyne homestead – located on the west side of Newbridge Road midway between Old Country Road and Hempstead Turnpike – and then later in the Union Chapel on Broadway.

In 1864, Rev. A. Weisel became the congregation's first pastor, and a house of worship was planned, dedicated and built on the south side of West Nicholai Street, where our current school playground lies.

After many short pastorates, Rev. P.G.L. Matschat, having served from 1867-68, returned in 1876 serving until 1919. During those years, the congregation foresaw the need for future expansion, as both Hicksville and Trinity were growing. Land was purchased on the north side of West Nicholai Street, adjacent to the parsonage.

For the first time, an assistant pastor was called to Trinity in 1915. The Rev. W.D. Rusch filled the pressing need for an English service. He later became pastor of Trinity. During his pastorate, in the early 1920's, two daughter congregations were founded which are still in existence: Trinity Lutheran Church, Glen Cove, and St. Paul Lutheran Church, Bethpage.

In 1930 the cornerstone was laid for a new stone building, to replace the old wooden church. On November 14, 1931, the final service was held in the old church and the first service in the new church.

The Rev. E.H. Stammel was ordained and installed as Trinity's assistant pastor in 1942, and became pastor a year later, serving until 1974. During Pastor Stammel's thirty-one years at Trinity a dynamic ministry in the name of Christ thrived.

A parochial school was started in 1954. Dr. R.H. Engebrecht was the first principal, serving from 1954-65. Mr. W.W. Endorf, his successor, was principal of Trinity School from 1965-92.

During the late 1960's, the need was felt for an expanded worship facility as the existing building was unable to accommodate the number of worshippers. The renovated church structure, now featuring the spectacular Gates of Paradise doors, was dedicated in 1971.

The years of Rev. Stammel's pastorate were fruitful ones for the congregation and for the Church-at-large. Trinity was instrumental in the founding of Long Island Lutheran High School and Good Shepherd Lutheran Church, Plainview.

Following Rev. Stammel as pastor of Trinity was Rev. J.H. Krahn, who was called to be pastor and served from 1974 until March, 1988. The years of Pastor Krahn's leadership featured a strong evangelistic outreach to the community. Again the congregation expanded its facilities, as a multi-use East Wing was dedicated in November, 1986.

In 1986, Rev. Wayne Puls was called to be pastor and served Trinity until 2012. The years of Pastor Puls' leadership saw Trinity growing once again, as we added a parish center and expanded our nursery/pre-K programs.

In 2008, Rev. Michael Henn was installed as Trinity's youth pastor and served the congregation in this capacity for 6+ years, growing Trinity's youth program. He served Trinity as senior pastor from October 2014 until February 2016. During this time, he updated the church and school's technology and spearheaded the Weldon and Gail Endorf Library project.

Currently, Rev. Charles Froehlich is serving as Trinity's Interim Senior Pastor along with Rev. Gregory Dwyer. Ms. Ife Lenard is our school principal.

### WORSHIP SERVICES

Saturday 6:30 PM  
Traditional Worship

Sunday 9:00 AM  
Traditional Worship

Sunday 10:45 AM  
Traditional on the 1st and 3rd Sunday  
Contemporary on the 2nd and 4th Sunday

*(Holy Communion is celebrated at all  
worship services)*

### CONTACT INFO

Trinity Lutheran Church  
40 W. Nicholai St.  
Hicksville, NY 11801

Church Office  
516-931-2225  
[www.trinityhicksville.org](http://www.trinityhicksville.org)

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516-931-2211  
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40 W. NICHOLAI STREET  
HICKSVILLE NY 11801

### CHURCH COUNCIL (2016/17)

1. Dan Pugliese (President)
2. Curt Fogarty (1st VP)
3. Les Francis (2nd VP)
4. Donna Haines (Treasurer)
5. Karen Apgar (Secretary)
6. Warren Breuer
7. Lauren Straub
8. John Plank
9. Terri. Cavaliere
10. Fred VonBargen Sr.
11. Vacant
12. Vacant

*Council members may be elected by the voters to serve for no more than two consecutive three year terms. These twelve positions, together with the Pastor(s) (ex-officio), constitute the Church Council.*



# TABLE OF CONTENTS



1. Why do we need a ministry plan?
2. Our ministry planning process
3. **BOARDS**
  - 3.1. Board of Outreach
  - 3.2. Board of Stewardship
  - 3.3. Board of Christian Education
  - 3.4. Board of Technology
  - 3.5. Board of Properties
  - 3.6. Board of Youth Ministry
  - 3.7. Board of Parish Ministry
4. **MINISTRIES, COMMITTEES & TASK FORCES**
  - 4.1. Finance Committee
  - 4.2. Confirmation
  - 4.3. Trinity Lutheran School
  - 4.4. Church Athletics



## Why do we need a ministry plan?



Proverbs 16:3 charges us to “Commit your work to the LORD, and your plans will be established.” This document is the result of countless hours of brainstorming, analyzing, and planning by our many boards and leaders, to establish Trinity’s desired ministry path. It is our desire to organize our ministry efforts in a deliberate and strategic way so that the Lord will enable us to carry out His work effectively.

In the church, just as it is in our personal lives, we are more effective if we commit to what we want to do, involve others to keep us accountable and motivated, and evaluate our progress as the year progresses. By sharing what each board intends to do over the coming year, we are holding ourselves to a standard that is befitting of the great mission we carry out.

Trinity’s ministry plan is designed to push ourselves to accomplish everything we can, year after year.



## Our ministry planning process



This three-year ministry plan is a journey, not a destination. This document provides a structured approach for a multiyear plan that we believe will guide Trinity to strengthen our spiritual life, and our ministries, grow our school and outreach to our community and church at large.

Trinity's Ministry Plan is a living document which will be updated yearly at the end of our school and budget year.

Many people were involved with this process. Inputs were received from our pastors, principal, church council, committees, boards, staff and church and school families.

This plan is not intended to be an all-encompassing, inflexible blueprint for the coming years. Trinity's Ministry Plan will be divided and distributed as an annual "master plan" to the individuals and boards responsible for implementation; to be altered and reviewed on an annual basis for accountability; to be amended as new opportunities and ministries arise; to be updated annually to maintain a fresh planning approach.

Congregational round table meetings will be held every three years to survey the congregation for input and suggestions. These will be incorporated in the master plan.



# 3.1 BOARD OF OUTREACH



## **Board of Outreach Ministry Description**

The Board of Outreach leads Trinity’s efforts to reach out to the community with the message of the Gospel and invite them to church. In addition, the Board of Outreach also sponsors fellowship events here at Trinity to encourage our members to grow together as a unified body of Christ.

## **2016-2017 Board of Outreach Members**

<b>Co-Chairs:</b> Karen Mann and Karen Apgar	Joe & Judy Braconier	Meredith Canavor	Scott Galdo	Carol Gross
<b>Council Rep:</b> Karen Apgar	Janice Gentile-Jones	Denise Pugliese	Joyce Rausch	Lori Seibert

## **2016-2017 Year Board of Outreach Accomplishments**

- Walk in the Hicksville Memorial Day Parade and hand out Trinity Church & School branded materials
- Be a presence at the Hicksville Street Fair and hand out Trinity Church & School branded materials
- Host Unity Sunday in cooperation with the School Admissions and Alumni
- Host a game/booth at Trinity’s Fall Festival
- Christmas tree sale handouts
- Christmas and Easter Newsday Ads

## **2017-2018 Board of Outreach Goals**

- Re-Join Hicksville Chamber of Commerce and have a rep attend the monthly meetings
- Investigate reviving nursery care during church services for younger families
- Host an International or Indian cultural type event for community --Invite a qualified guest speaker to talk to the congregation about how to share the Gospel with our local Indian population
- Create and purchase a Trinity Lutheran Church & School banner and invite youth group to walk in the Memorial Day Parade
- Begin Coffee House monthly or bi-monthly event
- Begin 2<sup>nd</sup> Soup Sunday (?) for monthly or bi-monthly event



## 3.1 BOARD OF OUTREACH (cont'd)



### **2018-2019 Board Of Outreach Goals**

- Create a program to train and provide outreach materials to church members and school families to help them invite people to Trinity
  - *Specific Goal:* Provide church & school take-home materials geared towards “word of mouth” and “personal recommendation” style of outreach
  - *Specific Goal:* Hold a workshop to teach people to take the first step in talking to their friends about Trinity and their faith in Jesus Christ
- Dance Night – square dance? line dance? Irish dance?
- Look into the possibility of putting an elegant carved wood sign in front of the Church with service times and contact information
- Prom Dress Event - to sell cheap like-new dresses to community
- Trinity member outreach – get list of active members to call those not attending regularly and set up database to keep accurate records
- Another paint night – with possible art auction
- Trunk or Treat Halloween candy event



## 3.2 BOARD OF STEWARDSHIP



### **Board of Stewardship Ministry Description:**

Stewardship is realizing that everything we have is a gift from God, everything we have belongs to God, and everything we have is to be used to serve God and to celebrate together in His joy. The goal of the Board of Stewardship is to foster spiritual health and education in the use of the Holy Spirit's gifts of time, talents and treasures both in the congregation as a whole and as individuals.

### **2016-2017 Board of Stewardship Members:**

<b>Chair:</b> Kathy Funfgeld	Peg Ruhs	Anthony Cavaliere
<b>Council Rep:</b> Les Francis	Carl Probst	ADDITIONAL MEMBER WANTED!

### **2016-2017 Accomplishments**

- Use of Advent devotional and prayer chain
- Use of prayer cards
- Encourage active participation in Lenten Worship
- Created and distributed Lenten devotional booklets
- Held Health Fair during Sunday's services
- Lead a re-formation of Trinity's ministries on Reformation Sunday
- Distributed \$12,000 in mission aid
- Promoted National Day of Prayer
- Promoted Ascension Day celebration

### **2017-2018 Goals**

- Educate the congregation on Stewardship TRUST and giving FIRST FRUITS
- Advent Wreath
- Lenten Devotional
- Ascension Day
- Local Servant Event
- Event to promote Missionary Partners
- Plan a Health Fair
- Work with the Board of Finance to increase the budget line for missions.
- Host "Holiday Dinner" connect with local churches
- Outreach to shut-ins
- Promote transportation for our homebound
- Greeters/Welcome Center
- Formal Stewardship Drive of treasures
- Encourage greater participation in Bible Study



## 3.2 BOARD OF STEWARDSHIP (cont'd)



- Promote National Day of Prayer
- Promote "Missed You in Worship" Callers
- Promote "Moments for Ministry" monthly
- Encourage School teachers attend worship regularly
- Update Volunteer Database



### 3.3 BOARD OF CHRISTIAN EDUCATION



#### **Board of Christian Education Ministry Description**

The Board of Christian Education supports, promotes and advises the School Administration in developing school policy. As a group of individuals who value Christian Education, we are committed to supporting and developing our school ministry in concert with Trinity’s administrative team. We also believe it is our mission to promote and coordinate lifelong learning in our Christian beliefs beginning at baptism and continuing through adulthood.

#### **2016-2017 Board of Christian Education Members**

<b>Chair and Council Rep</b> Lauren Straub	<b>Council Rep</b> Terri Cavaliere	<b>Interim Senior Pastor</b> Charles Froehlich	<b>Principal</b> Tammy Mazza
<b>ECC Director</b> Carolyn Gallegos	<b>Admissions Director</b> Charles Henle	<b>Staff Representative</b> Jennifer McGill	<b>Staff Representative</b> Robert Stainkamp
Tina Deer	Pat Francis	Debbie Tarone	Bethany Ferry
Debbie Vergara			

#### **School Communication Protocol**

The Board of Christian Education has developed a communication protocol to help our parents know who to go to when an issue arises. The following list describes appropriate communication sequences:

<b><u>Instructional Issues</u></b> Classroom Teacher Principal Pastor	<b><u>Special Education Issues</u></b> Classroom Teacher Learning Center Teacher Principal Pastor	<b><u>Athletic Program Issues</u></b> Coach Director of Athletics Principal Pastor	<b><u>After School Activity Issues</u></b> Program Director Principal Pastor
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## 3.3 BOARD OF CHRISTIAN EDUCATION (cont'd)



### **2016-2017 Accomplishments**

- Evaluation of the Board of Christian Education (BOCE) role and involvement in Trinity's Parish Ministry (i.e. Cradle Roll, Sunday school, Confirmation and Bible Studies)
- New Board members recruited to support Parish Ministry aspect of BOCE
- Collaborated in the completion of the Lutheran School Association Accreditation process which will also provide Middle States Accreditation
- Provided funds for CPR training for 8 ECC teacher/aids Fall 2016; 12 K-8 teachers winter 2017
- Accepted the recommended proposal of the 2016-2017 Parent Student Handbook.
- Supported the purchase of new Pre-Kindergarten curriculum for Early Childhood Center linking to K-8 ELA and math curriculum
- Supported the purchase of Rocket Math
- Provided funds for new shades in a classroom
- Formed Scholarship committee which awarded 11 named and Trinity Scholarships to Trinity member families.

### **2017-2018 Goals**

- Complete assimilation of Parish Ministry Task Force into BOCE
- Support the implementation of the Wellness Committee
- Created a committee to plan for the school's 65<sup>th</sup> anniversary
- Formed a Capital Campaign committee as an extension of the Scholarship Committee to fund Trinity's Endowment Fund, support school services and fund infrastructure needs.

### **2018 and Beyond**

- Bridging church and school
- Celebrate Trinity Lutheran School's 65th anniversary with a variety of events



## 3.4 BOARD OF TECHNOLOGY



### **Board of Technology Ministry Description:**

The Board of Technology guides and directs the technology for Trinity’s church and school. Technology influences and supports every aspect of our ministry, and keeping not only current, but forward thinking is critical to spreading the gospel effectively. The Board of Technology provides support and helps coordinate talent and resources for other ministry groups, including church & school marketing and design.

### **2016-2017 Board of Technology Members:**

<b>Chair: Tom Perovich</b>	Charles Henle	Jeanine Davis	Robert Stainkamp!
ADDITIONAL MEMBER WANTED	ADDITIONAL MEMBER WANTED	ADDITIONAL MEMBER WANTED!	ADDITIONAL MEMBER WANTED!

### **2016-2017 Accomplishments**

- Completed installation of WIFI through the campus
- Instituted a cash-free card system in the cafeteria
- Installed Smart Board in ECC Classroom
- Instituted a WIFI and usage policy
- Started to monitor our website and identify ways to communicate easily with church and school families

### **2017-2018 Goals**

- Upgrade WIFI
- Review printer situation and make sure it is adequate and cost-effective
- Encourage our college age members to serve and see if any would like to join this board and/or help engage their peers and all our members through social media i.e.: FB, Instagram, Twitter, etc.
- Continue to monitor our website and identify ways to communicate easily with both church and school families
- Investigate the installation of two additional Smart Boards in ECC classrooms
- Increase the memory storage of the security system



## 3.5 BOARD OF PROPERTIES



### **Trinity’s Board of Properties Description:**

Provide structured timeline to accomplish major church projects in an effort to improve the property and upgrade aging systems and continue to perform general maintenance tasks of all properties. Complete small capital projects.

### **2016-2017 Board of Property Members:**

<b>Chair:</b> Carl Probst	John Haines	Fred vonBargen Sr.	Dan Pugliese	ADDITIONAL MEMBER WANTED!
<b>Council Rep:</b> Warren Breuer	Carl Osmundsen	Fred vonBargen Jr.	ADDITIONAL MEMBER WANTED	ADDITIONAL MEMBER WANTED!

### **2016-2017 Accomplishments**

- Refinished doors throughout facility
- Completed the handicap entrance concrete project and add automatic doors
- Installed new pavers in the front of the handicap doors
- Installed new railing and fencing in ECC playground and added new railing in internal ECC staircase
- Completed the school robotics lab
- Completed the generation of a centralized properties systems, plans, vendors, and product purchases binder for future reference and cross-board reference
- Repaired plaster damage to the church narthex and nave
- Completed the dry well cleaning of the leaders from the church
- Completed evaluation of school and church basement (choir, band, kitchen rooms) renovations and repairs
- Refurbished east and west doors in narthex
- Completed ECC playground update
- Completed evaluation of Stammel Center interior
- Teacherage – Updated kitchen and electrical wiring and painted interior
- Parsonage- Updated kitchen, installed new floor in porch, updated bathroom on main floor and added external railing



## 3.5 BOARD OF PROPERTIES (cont'd)



### **2017-2018 Goals:**

- Work with the Finance Committee in the creation of a 5-year capital plan
- Define proper responsibilities of the team, as well as generate a hierarchical system of communications and responsibilities of persons within the team and with other groups, council, boards
- Generate a yearly operational calendar with defined times for certain annual functions including, but not limited to: fundraisers, cleanup events, maintenance events, periodic system checks, etc.
- Recruit more members to the board
- Evaluate exterior project work
- Evaluate school and church basement (choir, band, kitchen rooms) renovations and repairs
- Add fencing to teacherage yard
- Evaluate any school capital projects to be performed
- Investigate effort required to add additional ventilation to Art Room to accommodate the additions of kilns.
- Replacement of ceiling tiles in Youth/Senior, Multi-purpose and classrooms as required.
- Replace all blinds in classrooms and Youth/Senior room

### **2018 & Beyond**

- Repair and sealing or replacement of parking lot with associated curb work / striping
- Seal exterior of church stone
- Evaluate any school capital projects to be performed
- Renovate interior of church, in conjunction with possible organ upgrade
- Property renovation of new paver area in front of handicap lot
- Evaluate needs of Stammel Center interior
- Renovation of Stammel Center exterior
- Renovate exterior entrance of church, to include installation of raised flower beds on each side of the Gates of Paradise, and replacement of the pavement with new inlaid design within concrete or other suitable material (pavers, etc.)
- Redesign of ECC air conditioning system
- Begin executing projects for the school



## 3.6 BOARD OF YOUTH MINISTRY



### **Board of Youth Ministry Description:**

The Board of Youth Ministry, along with our Youth Program Coordinators, run a youth program to encourage Christian fellowship and spiritual growth among Trinity's youth. Trinity has three youth groups, our Sr. Youth Group for youth in grades 9-12, our Jr. Youth group for youth in grades 6-8, and VOTY (Visions of Tomorrow's Youth) for youth 5th grade and lower.

### **2016-2017 Board of Youth Ministry Members:**

<b>Chair:</b> Laura Denning	<b>Youth Coordinator</b> Andy Risi	Tracie Bolland	Jeanette Davis	Liz Denning
<b>Council Rep:</b> John Plank	<b>Youth Coordinator:</b> Jennifer Risi	Sue Mittler	Dave Specht	Vacant
	<b>Youth Coordinator:</b> Vacant	Vacant	Vacant	vacant

### **2016-2017 Accomplishments**

- Installation of new youth coordinators
- Formation of a Youth Council
- Increased Jr. Youth participation. Restructured Sr. Youth events to include more desired service opportunities
- Reached out to school youth to encourage attendance at weekly events
- Took 22 youth to 2016 National Youth Gathering
- Held summer-long beach program
- Collaborated with other churches, both Lutheran and Non-Lutheran in order to bring together like-aged children to share the faith with each other and grow in Christ
- Took youth to Camp Pioneer on religious retreat
- Started cleanup of Youth Room and repaired refreshment machines for improved fundraising opportunities



## 3.6 BOARD OF YOUTH MINISTRY (cont'd)



### **2017-2018 Goals**

- Grow and maintain our program concentrating on the following:
  - To continue to branch out with more service opportunities in order to increase the appeal to the Sr. Youth age groups.
  - Continue and expand collaboration with other youth groups from other churches
  - To assist in updating and repairing facilities in Youth Room including repairing of closets, cleaning and updating chairs, couches and tables, repairing and cleaning of table games, repairing wiring to speaker system in front of room
  - Increase board participation
  - Take group of ten Sr. youth in the summer of 2017 to Camp Pioneer.
  - Register for 2018 Camp Pioneer
  - Fill Board vacancies



## 3.7 BOARD OF PARISH MINISTRY



### **Board of Parish Ministry:**

The Board of Parish Ministry is to foster the spiritual welfare of the congregation by encouraging prayer and the development of all members (children, confirmed youth and adult members) in the divine and eternal truths of God.

### **2016-2017 Board of Parish Ministry:**

<b>Chair:</b> Kathy Funfgeld	Pastor Froehlich	Anthony Cavaliere	Doug Brosky
Betsy Lazarek	Peg Ruhs	Lynn Waldeck	Debbie Vergara

### **2016-2017 Accomplishments**

- Assisted Pastor with funerals
- Prayed daily for congregation, council, school, facility and staff
- Assisted in weekly worship services, Good Friday, Palm and Easter Sunday special services.
- Participated in ECC and School Chapel
- Visited the sick and shut-ins
- Assisted in the teaching of confirmation instruction
- Ran Closer Connections course
- Ran acolyte training
- Assisted in the implementation of 2016 VBS
- Initiated the liaison program with school religion program
- Provided weekly children sermons during weekly Sunday service and assisted Sunday School Superintendent in the training of teachers
- Lead Bible Study Programs
- Assist in National Day of Prayer
- Meet weekly to address the parishioners pastoral needs
- Initiated the program to remember children's baptism anniversary



## 3.7 BOARD OF PARISH MINISTRY (cont'd)



### **2017-2018 Goals**

- Assist Pastor Hopkins in the daily ministry of Trinity.
- Work with Pastor Hopkins in the creation of a new Baptismal Program.
- Review with present tasks of the Deacons.
- Improve and expand the Deacons program.
- Investigate the efforts required to reinstate the Stephen Ministry Program
- Initiate a Milestone Birthday and Anniversary Program
- Continue the Funeral follow-up with Christmas and Easter letters.
- Continue all 2016-2017 accomplishments



# 4.1 FINANCE COMMITTEE



## **Finance Committee Ministry Description:**

Trinity’s Finance Committee assists the church council treasurer and the church and school administration in the management of the Trinity’s finances and cash flow.

## **2016-2017 Finance Committee Members:**

<b>Chair:</b> Donna Haines Council Treasurer	Council President Dan Pugliese	Curt Fogarty	Principal Tammy Mazza
Director of Finance Doris Gargan	Pastor Froehlich	Walter Schmidt	Fred von Bargen

## **2016-2017 Accomplishments**

- Member in Good Standing Policy finalized and implemented
- Completed review of health plan and made recommendations to Church Council
- Implemented new POS system in cafeteria
- Provided direction to boards to effectively plan cash flow for 2017-2018 fiscal year

## **2017-2018 Goals**

- Continue to review staff health insurance plan
- Review all investment accounts to see if we are getting best interest rates
- Support a five-year capital improvement plan
- Provide oversight and guidance in the development of board budgets and manage cash flow in order to support the ministry of the congregation
- Look into school mandated services to make sure we are getting our full entitlement
- Continue to examine additional revenue and rental sources
- Work with Scholarship Committee to identify and improve our scholarship program
- Continue to investigate startup costs for daycare center
- Continue to follow up on mandated services
- Consider having our assets reevaluated
- Develop a capital improvement plan



## 4.1 FINANCE COMMITTEE (cont'd)



### **2018 and Beyond**

- Present a balanced budget in 2018/2019
- Present a surplus budget in 2019/2020
- Continue to find additional income revenues



## 4.2 CONFIRMATION



### **Confirmation Program Description:**

Trinity's Confirmation Program prepares our youth grades 6-8 to be adult members of the Lutheran Church Missouri Synod. Students who attend our school receive their instruction in the classroom, while non-Trinity students meet on Wednesday nights from 7:15-8:30pm.

### **Midweek Class Curriculum Overview:**

6th Grade:	7th Grade:	8th Grade:
Pastor Gregory Dwyer	Deacon Debbie Vergara	Deacon Kathy Funfgeld
<u>Curriculum Overview:</u> New Testament First Communion The Lord's Prayer	<u>Curriculum Overview:</u> Old Testament Creation and The Exodus The 10 Commandments	<u>Curriculum Overview:</u> The Apostles Creed Baptism Preparation for Confirmation

### **2016-2017 Accomplishments**

- 12 Church and School Students confirmed
- 28 Church and School Students attended confirmation classes
- Initiated a 6<sup>th</sup> grade parent participation program for the instruction of First Holy Communion
- Created a congregation sponsorship program where each confirmand is assigned a sponsor. The sponsor agrees to pray daily for the confirmand, contacts them throughout the year and attends the confirmation dinner, first communion and confirmation services
- Initiated a program where school children attend evening classes once a month to build a closer relationship with non-student students
- Meet regularly with the school principal in the coordination of the church and school curriculum
- Changed the time of year for First Holy Communion from November to Maundy Thursday. Confirmation was rescheduled to Pentecost.
- Developed Advent and Lenten Worship midweek packets to help the confirmands in their journey through the church year
- Changed the guidelines for sermon notes. Statement of Faith has been incorporated



## 4.2 CONFIRMATION (cont'd)



### **2017-2018 Goals**

- 17 Church and School Students enrolled in confirmation classes
- Create service projects for confirmands
- Continue congregational family "Sponsorship"
- Continue the review of new programs, curriculum and updates to program



## 4.3 TRINITY LUTHERAN SCHOOL



### **Mission Statement:**

**"Where Christian values and academic excellence prepare children, motivated by their faith and love of Christ, to live productive lives in service to others"**

### **2016-2017 Accomplishments**

- Completed the NLSA Accreditation with Accreditation Committee
- Improved school-wide Discipline Policy in the Parent/Student Handbook
- Reinstated and grew partnerships with Concordia and Molloy college
- Collaborated Parish Ministry Task Force
- Reinstated 8<sup>th</sup> Grade Earth Science
- Instituted a school-wide STREAM program (**S**cience, **T**echnology, **R**eligion, **E**ngineering, **A**rts & **M**ath)
- Created a Pre-K retention program
- Collaborated with PTFA (Santa Shop, B&N Fundraiser, & Coffee Hour)
- Invited Lutheran pastors to deliver chapel
- Developed a Balanced Literacy Program
- Purchased "A Big Day" Pre-Kindergarten curriculum for Early Childhood Center to link
- K-8 Language Arts and math curriculum
- Implemented the Rocket Math program
- Implemented midterm exams for middle school students
- Completed K-8 Curriculum Trak
- Supported Long Island Cares as a school-wide service project

### **2017-2018 Goals**

- Promote capital improvement fundraising
- Fully implement a Wellness Program
- Institute a Balanced Literacy Program
- Support staff and offer professional development opportunities
- Increase enrollment by 15%
- Incorporate "Big Day" curriculum in Pre-Kindergarten
- Create student portfolios (Language Arts, Social Studies, Fine Arts, Science, & Math)
- Continue to promote a collaborative relationship between school and church



## 4.4 CHURCH ATHLETICS



### **Church Athletic Program Description:**

In order to promote church fellowship and the stewardship of our bodies (the temple of the Holy Spirit), Trinity provides athletic opportunities to grow both physically and spiritually.

### **Men's Softball**

Every summer, Trinity participates in a Lutheran church softball league. Games are played Sunday afternoons and evenings from May through August at Town Hall Park in Lindenhurst. Call the church office (516-931-2225) for contact information for team managers.

### **Bowling**

From September through May join Trinity members for fun and bowling. Second Saturday of the month, 7:00pm, \$25 per month. AMF Plainview Lanes, 500 Old Bethpage Rd., Plainview. Email Scott Galdo for more information at: [SGaldo@TrinityHicksville.org](mailto:SGaldo@TrinityHicksville.org).

### **Basketball**

**Children and Youth** – Trinity enters several teams in the Long Island Lutheran Church Basketball league every year. This program is open for children and youth in Kindergarten through high school. Sign-up begins in September, and league play is from November to March. Trinity's gym is a busy place during basketball season, and it's a great family atmosphere. Parents and volunteers help run the kitchen for home games, providing food and snacks. For more information, go to [TrinityBasketball.net](http://TrinityBasketball.net)

**Men and Women** – Kids aren't the only ones who love sports! Trinity sponsors teams for both men and women in the same Lutheran church league. Sign-up begins in September, and league play is from November to March.

The Men play weekly pick-up games in the gym throughout the year, as well — Wednesdays at 9:00pm.

Women from the congregation and school community also hit the court with both the open gym opportunity as well as teams in the league. The Women's weekly pick-up games in the gym are Wednesdays at 7:30pm. On those Wednesdays when we have worship services, such as during the seasons of Advent and Lent, gym time for the Women begins closer to 8:15 PM, after the worship service, and goes to 9:15 or so. For more information, go to [TrinityBasketball.net](http://TrinityBasketball.net)